

ENVIRONMENTAL POLICY

Tomako is acutely aware of and accepts complete responsibility and accountability for the environmental impacts associated with its design, production and distribution of office furniture, including the environmental impacts of our staff, suppliers, contractors and customers, to the extent that Tomako can influence them.

Tomako is committing the necessary resources (human, financial and otherwise) to implement an Environmental Management System (EMS) certifiable to AS/NZS ISO 14001 – 2004.

Tomako's EMS will focus on the responsible management and continuous improvement of all aspects of Tomako's operations that may have a significant environmental impact, including energy consumption, materials selection and consumption, waste management and water consumption.

Fundamental to this EMS is the commitment by Tomako and our staff to:

- Prevention of pollution
- Manage and minimize energy consumption
- Manage and minimize materials consumption (including packaging), including at the design and planning stage
- Manage and minimize waste to landfill
- Manage and minimize water consumption
- Monitor and manage our legal obligations with respect to the environment
- Ensure senior management continually review our EMS for relevance, progress, targets, performance and continuous improvement
- Ensure our staff, contractors, suppliers and customers are aware of our/their environmental obligations
- Ensure our environmental management and performance is readily available and transparent to the public.